

**ENVIRONMENTAL SERVICES
SPB05-894P-CC
TETRA TECH EM, INC.**

**ATTACHMENT B
PRICE SHEET**

SECTION 5: COST PROPOSAL

TtEMI understands and will comply.

Tetra Tech EM Inc. EM Inc. has prepared this cost information to provide pricing information for supporting the Montana DEQ with **Environmental Services**. Tetra Tech EM Inc. currently has established billing and invoice systems in place with the Montana DEQ Contracts and Procurement Bureau. The cost structure presented in this section is based on loaded hourly rates plus allowable actual direct costs as described in **SECTION: COMPENSATION** in the Sample Contract attached as Appendix B to the RFP. Loaded hourly rates consist of the actual salary plus all overhead costs and a reasonable (10%) profit margin.

To satisfy the requirements of the RFP No. SPB05-894P, Tetra Tech EM Inc. has prepared staffing and labor costs for project individuals identified in Sections 3 and 4 of this proposal. Tetra Tech EM Inc. have over 900 professional staff in 40 offices throughout the U.S. and can readily draw upon additional staffing to meet accelerated project schedules or to meet a unique or critical technical situation. In addition, Tetra Tech EM Inc. is part of the large, multi-firm Tetra Tech, Inc. Company with over 8,800 employees in 300 offices across the U.S. and international.

The identified 20 Project personnel, their project role, and their fully loaded professional hourly rate are provided in Table 4. Other allowable direct costs are provided at the bottom of Table 4. Tetra Tech EM Inc. is provided Montana DEQ with its lowest rates based on the current year budget. Tetra Tech EM Inc.'s rates are consistent with rates charged to its most favored clients for comparable services under similar terms and conditions. There is no duplication of costs among the loaded hourly rates and any other cost categories.

In addition, Tetra Tech EM Inc. maintains the following insurance coverage:

- Comprehensive General Liability Insurance in the amount of \$1 million. This amount, together with a \$4 million umbrella policy, provides total general liability of \$5 million.
- Professional (errors and omissions) Liability Insurance policy providing \$2 million in coverage for all current services rendered by the company with the exception of underground storage tank services. Professional liability coverage can be increased to \$5 million on a project-specific basis.
- Workers Compensation and Employer's Liability providing limits of \$1 million for each employee or accident.

**TABLE 4
CONTRACTOR PRICE SHEET**

CONTRACTOR NAME: Tetra Tech EM Inc.		
KEY PERSONNEL	NAMES	RATE (\$/HOUR)^a
Projects Manager	Laura Newman, P.E.	\$65
TMDL Technical Advisor	Bin Zhang, Ph.D., P.E.	\$80
Lead Technical Coordinator	Kathryn Norris	\$65
	Linda Daehn	\$60
	Edward Modej	\$60
	Alice Stanley, P.G.	\$65
Environmental Engineer	Brian Antonioli, P.E.	\$75
Senior Hydrologist/Statistician	Chris Martin	\$65
Senior Hydrogeologist	Jason Brodersen, R.G.	\$110

	Dave Donohue, P.G.	\$75
	Joe Michaletz, P.G.	\$75
Database/IT Specialist	Aaron Cade	\$55
Soil Scientist/Reclamation Specialist	J. Edward Surbrugg, Ph.D.	\$95
Engineering Intern	Jennifer Guigliano, E.I.T.	\$65
GIS/Remote Sensing Specialist	Susan Parks	\$50
Geologists	Joe Faubion	\$45
Public Affairs Specialist	Randy Laskowski	\$45
Statistician	Sarah Sullivan	\$40
Senior Clerical	Ray Bienert, Ph.D.	\$85
	Alane Dallas	\$40
ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT		
Senior Hydrodeologist	Dan Buffalo	\$105
Multi-media Specialist	Jim Dushin	\$60
CADD Specialist	Doug Herold	\$40
Clerical	Sandy Hertweck	\$30
Engineering Intern	Matt Hulbert, E.I.T.	\$40
Financial Manager	Steve Jeffords	\$90
UXO Specialist	Virgil Kaiser	\$65
	Brett Veltri	\$35
Geochemist	Chris Reynolds	\$65
Chemical Engineer	Kathie Roos	\$55
Hydrologist	Dan Shaffer	\$50
Geologist/Editor	Alicia Stickney	\$40
Environmental Scientist	Mark Stiffler	\$50
	Heidi Tureck	\$55
OTHER DIRECT COSTS		
Computer Time	per hour	\$4.92
Black and White Copies	per copy	\$0.12
Color Copies	per copy	\$1.00
Telephone		(actual costs)
Postage		(actual costs)
Field Equipment	Rental cost plus 10%	Per quotation
Subcontractors	Cost plus 10%	Per quotation
TRAVEL/PER DIEM COSTS		
Mileage	per mile	\$0.375
Lodging	per night	\$55.00
Meals	per day	\$30.00

Notes: Rate is fully loaded and includes all overhead costs and fee. Tetra Tech EM Inc. provides salary adjustments on July 1st of each year. Rates shown above are valid through June 30, 2005.

REVEGETATION SERVICES

Tetra Tech EM Inc. (TtEMI) has prepared labor and other direct costs, including subcontracted services and materials, to provide **Revegetation Services** to the Montana DEQ as identified in Section 4.2.17 of the RFP. Loaded hourly rates consist of the actual salary plus all overhead costs and a reasonable (10%) profit margin. TtEMI is audited by the Defense Contract Audit Agency (DCAA) and it's costs are compliant with Federal Acquisition Regulations (FAR) under 42.705-2(b)(2) and DoD FAR Supplement 242-705-2(b)(2). TtEMI has over 900 professional staff in 40 offices throughout the U.S. and can readily draw upon additional staffing to meet accelerated project schedules or to meet a unique or critical technical situation. In addition, TtEMI is part of the large, multi-firm Tetra Tech, Inc. company with over 8,800 employees in 300 offices across the U.S. and international.

REVEGETATION SERVICES PRICE SHEET

CONTRACTOR NAME: Tetra Tech EM Inc		
KEY PERSONNEL	NAMES	RATE (\$/HOUR)^a
Projects Manager	Laura Newman, P.E.	\$65
TMDL Technical Advisor	Bin Zhang, Ph.D., P.E.	\$80
Lead Technical Coordinator	Alice Stanley, P.G.	\$65
Soil Specialist/Reclamation Specialist	J. Edward Surbrugg, Ph.D.	\$95
Engineering Intern	Jennifer Guigliano, E.I.T.	\$65
Senior Clerical	Alane Dallas	\$40
ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT		
	Jim Dushin	\$60
Multi-media Specialist	Dough Herold	\$40
CADD Specialist	Sandy Hertweck	\$30
Clerical	Matt Hulbert, E.I.T.	\$40
Engineering Intern	Steve Jeffords	\$90
Financial Manager	Dan Shaffer	\$50
Hydrologist	Alicia Stickney	\$40
Geologist/Editor	Mark Stiffler	\$50
Environmental Scientist	Heidi Tureck	\$55
OTHER DIRECT COSTS		
Computer Time	per hour	\$4.92
Black and White Copies	per copy	\$0.12
Color Copies	per copy	\$1.00
Telephone		(actual costs)
Postage		(actual costs)
Field Equipment	Rental cost plus 10%	Per quotation
Subcontractors	Cost plus 10%	Per quotation
TRAVEL/PER DIEM COSTS		
Mileage	per mile	\$0.375
Lodging	per night	\$55.00
Meals	per day	\$30.00
SUBCONTRACTED EQUIPMENT & MATERIALS COSTS		
Bobcat w/ operator, treespade, backhoe, dumptruck, misc. small implements	Procured using FAR Requirements, Cost plus 10% fee.	Per quotation
Revegetation plants, seed, soil amendments, erosion control materials	Procured using FAR requirements, Cost plus 10% fee.	Per quotation

Notes: Rate is fully loaded and includes all overhead costs and fee. Tetra Tech EM Inc. provides salary adjustments on July 1st of each year. Rates shown above are valid through June 30, 2005.